

Paul Mayers BA(hons) FGLF

www.mayersconsulting.com.au | paul@mayersconsulting.com.au | +61 (0) 401 761 855

"I was so impressed by Paul's diagnostic skills: not only did he truly listen to what our organisation needed when it was undergoing change, he was then able to translate that effortlessly into the project, delivered ahead of time and fully co-produced with the right people"

- Sarah Dimmelow, Managing Director, Core Assets Children's Services, UK

January 2018 – present

MAYERS CONSULTING

Company Director

Mayers Consulting is a Social Enterprise that provides consulting, coaching and facilitation services.

- We donate to organisations that work to achieve equity and justice for Aboriginal and Torres Strait Islander peoples
- We provide pro bono services to a range of communities that experience disadvantage

- **Leadership Development**

Initiatives that build capability in leaders across sectors, age ranges, and within urban and rural contexts.

Clients include:

Leaders' Institute of South Australia; Regional Development Agencies (Various); Silverchain Royal District Nursing Service.

- **Reconciliation**

Creation and management of Reconciliation Action Plans (Reflect and Innovate), Executive and Board development, embedding sustainable systems, relationship brokerage, community development, diversity, inclusion, equity and referendum education.

Clients include:

Anglicare South Australia; Return to Work SA; Youth Inc.; Adelaide Hills Council; Expanding Horizons.

- **Consultancy; Culture & Process**

Work with Board, Executive and employees, organisation scan, bespoke solutions, critical friend, facilitation of professional development, coaching and mentoring, community of practice, strategic planning.

Clients include:

Youth Inc.; Survivors of Torture & Trauma Assistance & Rehabilitation Services; RUMPUS; Youth Opportunities; Act Now Theatre Company; Post Office Projects.

"Paul has the ability to engage with people in a truly unique way. He is able to engender incredibly high levels of trust and mutual respect through a combination of personal authenticity, psychological safety, and a disarming sense of humour. His facilitation skills are the best that I have seen."

- Fred Heidt, Principal, Youth Inc.

September 2018 – February 2021

CARCLEW YOUTH ARTS - Senior Manager, Social Enterprise

Employee

- Fundraised \$240,000 in grants and attracted \$70,000 sales revenue
- Provided coaching, professional development and employment opportunities to young professionals
- Built and maintained partnerships with agencies across sectors, facilitating service delivery
- Devised and delivered 5-year plan towards a financially self-sustaining social enterprise, meeting or exceeding all targets
- Delivered masterclass workshops including facilitation skills, working with vulnerable participants, workshop planning, communication and risk assessment

Clients include:

South Australian Civil & Administrative Tribunal (SACAT); City of Adelaide; Government of South Australia; Commissioner for Children & Young People; Adelaide Youth Orchestras.

"I was confident that they would act in an appropriate and professional way with our stakeholders, and the feedback I got from them was excellent... we were very happy with the final results."

- Chris Byron-Scott, Deputy Registrar, SACAT

July 2016 – December 2017

SABBATICAL traveling within Australasia

- Toured around Australia, New Zealand, Fiji, Thailand and Cambodia
- Researched opportunities for international partnerships and further academic study
- Took part in cookery courses including fish, Chinese dumplings and the sous vide technique
- Actioned relocation to South Australia

March 2011 – July 2016

CURRICULUM PLUS, UK

Company Director

- Established a company that delivered projects across the UK (featured projects below)
- Engaged clients from corporations, private and public sector organisations
- Recruited and trained a national network of affiliated practitioners

- **Social Enterprise**

Income generation within the cultural sector, providing financial sustainability alongside social outcomes. Blended income from philanthropy with fee for service revenue. Won North West Business Leadership Team Lever Prize for outstanding practice in successfully integrating creative industry with private enterprise

Client – Contact, Manchester UK

- **Consultancy – Culture & Process**

Organisation scans. Diagnose & address cultural dynamics. Collaboration with teams across organisation, delivery of bespoke professional development, conflict resolution. Partnership building.

Clients include:

Siemens UK; University of Manchester IT Transformations;

- **Social Impact**

Projects impacting homelessness, social isolation & deprivation, education, racism, intergenerational relationships, unemployment, dementia, honour-based abuse, access to cultural services.

Clients include:

London 2012 Cultural Olympiad; Greater Manchester Police; Salford City Council; Wigan Culture & Leisure trust;

“Paul has the ability to extract information from the organization and translate that into something meaningful, real and tangible.”

- John Goggins, Siemens UK, Customer First & Programme Manager

January 2000 – March 2011

FREELANCE CREATIVE PRACTITIONER

Self-employed

- Worked with all major cultural organisations within Manchester and many across the UK
- Developed practice around diversity, making it central to all process and product
- Worked closely with organisations on their strategic planning and stakeholder consultation

- **Education Transformation**

Lead practitioner with ‘Creative Partnerships’; largest education transformation program in Europe.

- **Cultural Program Delivery**

Manager of ‘Irwell Valley Sculpture Trail’; Europe’s largest sculpture trail. Led youth theatre provision across three local authorities in West Yorkshire. Oversaw multiple participatory projects within Salford City Council

“Paul is very experienced in both delivery as a practitioner and being on the other side of the table in managing projects.”

- Kate Charnock, Learning Officer, Salford City Council

BOARD MEMBERSHIP & VOLUNTARY WORK

April – October 2023

Referendum Information Sessions

Worked in partnership with the Leaders Institute of South Australia, and collaborated with First Nations Peoples, senior Civil Servants and legal professionals to create an information session around the Indigenous Voice to Parliament Referendum.

October 2021 – February 2023

Friends of Blackwood Forest

The committee assist with the management and maintenance of Blackwood Forest Recreation Park, including the natural environment and historic buildings on the site. The group is a member of Friends of Parks South Australia.

May 2021 – May 2022

South Australian Social Enterprise Council

The South Australian Social Enterprise Council is an independent, non-political member based peak body dedicated to representing the interests of South Australian social enterprises; and supporting and building a flourishing Social Enterprise sector in South Australia.

EDUCATION

January 2018 – present

Master of Management (Arts & Culture), University of South Australia (Part-time)

Current GPA: 6.2

October 2023

Trauma Informed Leadership, Leaders Institute of South Australia

Delivered by Amanda Pulford

November 2021

Governance Masterclass, Leaders Institute of South Australia

Delivered by Alexandra Cannon.

February 2020 – February 2021

Governor's Leadership Foundation, Leaders Institute of South Australia

"This unique and highly competitive flagship program takes leadership to a new level."

July 1999: BA (hons) Theatre Studies, University of Huddersfield, UK

Year Out: Established Malvern Youth Theatre and worked on cultural projects with young unemployed people.

July 1995: Advanced Level Qualifications, Worcester Sixth Form College, UK – Theatre Studies, Psychology, English Language, Drama GCSE.

July 1993: GCSEs, Chase High School, UK – English Language, English Literature, Mathematics, Chemistry, Biology, History, Geography, French, Home Economics.

PERSONAL INTERESTS

- Finding ways to keep exercise enjoyable
- Multi award-winning contribution to Manchester LGBT Pride parade
- Psychology & the human condition
- Teaching Banjo how to do tricks
- Perfecting the runny scotch egg